

MIT/Diversity Brainstorming Session

Notes from March 8, 2004

Meeting between Janet McClain and Merrie Schroeder

Goal: What do MIT students need?
What resources can support this?

Needs

Recruitment to UNI

students need to touch the camus

knowledge base of UNI's programs

Financial Aid opportunities

Face-to-face contact

Preparation to communicate in the dominant language

Retention at UNI:

Seminars: face-to-face mentoring
diversity ID/reinforcement of own culture
negotiating the dominant : build safe havens
recognize/manage racism
prepare PPST skills
encourage attendance at and participation in career

fairs

acclimate to community in which they will teach
shepherd toward existing UNI services

attending conferences/co-presenting

Social events

Scholarships

MIT/Diversity Brainstorming Session

Notes from March 8, 2004

Professional Development

Chalkdust Talks:

- radio air time costs
- live show rebroadcast to community
- streaming audio for PD for faculty
- streaming audio for MIT seminars

content preparation

Discussions--brown bag at various locations
regularly scheduled (n/mo)

Data Gathering

Graduate Survey/Interview

"Where are they now?"

"How would they redesign MIT?"

HILITE THEIR SUCCESSES IN UNI PR
DOCUMENTS

Exit interview

"What do we need to do to recruit more minorities
into teaching?"

Advisory Board

Topics:

- Diversity in Iowa--UNI--community
- Impact of NCLB on diversity
- Culturally Responsible Pedagogy

Secretarial Support

MIT/Diversity Brainstorming Session
Notes from March 8, 2004

Resources

Admissions Office
luncheons
materials

Road trips: (meet new Adm)
2 UNI people for 5 days, traveling to sites
(1 Muscatine, .5 CR, 1 DM, 1 Dav, .5 Wat,
1 SC)

Financial Aid Office

People must be available

Teacher

faculty: 3 hrs weekly = 3 c.h. course

coordinate with OSFE and school district

\$500

faculty: 1 event per semester

IMAGE fund (What happened to this money?)

MIT/Diversity Brainstorming Session
Notes from March 8, 2004

faculty to coordinate: 4-8 hours/mo
\$500

COE faculty (shared delivery of topics):

- Ed Psych
- C & I
- HPELS
- Teaching
- Spec Ed
- Ed Ldrshp/Counseling
- Dean

all TEF

Accountability/Assessment Office (Barry and grad students?)

Accountability/Assessment Office (Barry and grad students?)

- coordinate--faculty member
- community members
- UNI members
- graduates of MIT

0.5 time (\$15,000)