

Professional and Scientific Staff Council

DIVISIONS

AF – Administration & Finance
AT – At Large
SA – Student Affairs
UA – University Advancement
I – Instructional

Meeting No. 380
Date of Meeting: February 12, 2009
Place of Meeting: Presidential Room – Maucker Union
Meeting Convened: 1:31 p.m.
Meeting Adjourned: 2:10 p.m.

Members of the Council in Attendance:

X Melanie Abbas, ITS 36452 AT
X Seth Bokelman, ITS – 37423 I
X Chris Conklin, ITS – 37839
X Matt Copp, RDC – 36111 AS
A Sarah Eberle, RDC – 32201 AS
P Carol Fletcher, RDC – 32333 AT
X Jacqueline Halbloom, CAC – 36485 I
X Paul Huber, CHFA – 37349 I

X Nate Klostermann, CET – 32018 AF
X Steven Pavelec, Fac Planning – 36165 AF
A Anthony Smothers, Academic Advising, 36859 SA
X Jason Vetter, ITS – 36730 I
X Cindy Webb, HRS – 32521 AT
X Pat Whitt, AF Technology Services – 36881 AF
A Joey Zimmerli, Advancement – 36503 UA-OTP

Ex-Officio Member

Bill Calhoun
Nick Bambach

Proxy

Gale Carlson

Others

Phil Hibbard

- I. Welcome
Vice President Jason Vetter called the meeting to order at 1:31 p.m.
- II. Approval of Minutes #378
Matt Copp motioned for approval of the minutes, seconded by Cindy Webb. Motion carried.
- III. Cabinet Report/Budget Update – Bill Calhoun
Governor's budget has been released, with a 6.5% budget reduction for 2010. Combined with the 2.5% cut that has already taken place, this amounts to a 9% budget reduction for fiscal year 2010. A hiring freeze and a cancellation of non-essential out-of-state travel have been implemented in order to conserve funding for the rest of this fiscal year.

The Cabinet is examining strategic ways to make cuts as well as streamline operations in order to finance budget cuts going forward.

UNI Up Close is coming up soon. Campus diversity day was held, and a survey will be distributed soon dealing with Diversity
- IV. HR Report – Nick Bambach
Tentative contract agreements have been reached with AFSCME and the Faculty Union, and those agreements will now be taken to the union members for ratification.

Seth Bokelman asked for an explanation of whether or not Emergency Leave could be used to care for a family member who was having surgery. Cindy Webb explained that it usually could, though there were some situations where it may not, but HR wants to work with the individuals on it.

V. Committee Reports

A. WWW Committee – Seth Bokelman

All approved minutes have been posted, as well as

B. Employee Issues Committee – no report

C. Policies and Procedures Committee – Steve Pavelec

Steve said that a cover letter was going to be addressed in order to clear up common points of confusion for employees who are trying to interpret the changes between the old document and the new document. Jason Vetter asked for any e-mails that council members receive regarding the document be forwarded to him and Carol (with names removed if necessary) so that they could see any feedback Council members were receiving on this document.

D. Employee Relations Committee – Jacqueline Halbloom

The committee has decided to submit the names of future recipients of the Regents Staff Excellence Award to the Cabinet before the award is given out.

E. Salary and Fringe Benefits Committee – Melanie Abbas

The committee is awaiting notice of what United Faculty has negotiated before starting work on how raises (if any) should be distributed.

VI. New Business –

Paul Huber – University Health & Safety Committee is now meeting. They would like P&S staff to submit Health & Safety issues on their web site or submit them to Paul.

Jason Vetter – Proposal to send agendas for upcoming P&S Council meetings to P&S Members at large.

VII. Old Business - none

IX. Adjournment

Chris Conklin moved to adjourn the meeting, seconded by Steve Pavelec. The meeting was adjourned at 2:10 p.m.

Respectfully Submitted,
Seth Bokelman
ITS Network Services