

Professional and Scientific Staff Council

DIVISIONS

AF – Administration & Finance
AT – At Large
ESS – Educational & Student Services
UA – University Advancement
I – Instructional

Meeting No. 379
Date of Meeting: January 8, 2009
Place of Meeting: Presidential Room – Maucker Union
Meeting Convened: 1:32 p.m.
Meeting Adjourned: 2:01 p.m.

Members of the Council in Attendance:

X Melanie Abbas, ITS 36452 AT
X Seth Bokelman, ITS – 37423 I
P Chris Conklin, ITS – 37839
X Matt Copp, RDC – 36111 ESS
X Sarah Eberle, RDC – 32201 ESS
P Carol Fletcher, RDC – 32333 AT
X Jacqueline Halbloom, CAC – 36485 I
X Paul Huber, CHFA – 37349 I

P Nate Klostermann, CET – 32018 AF
A Steven Pavelec, Fac Planning – 36165 AF
X Anthony Smothers, Academic Advising, 36859 ESS
X Jason Vetter, ITS – 36730 I
X Cindy Webb, HRS – 32521 AT
X Pat Whitt, AF Technology Services – 36881 AF
P Joey Zimmerli, Advancement – 36503 UA-OTP

Ex-Officio Member

Bill Calhoun

Proxy

Ron Giddings
Blake Murray
Gale Carlson

Others

Ben Allen

I. Welcome

Vice President Jason Vetter called the meeting to order at 1:32 p.m.

II. Approval of Minutes #378

Melanie Abbas moved to approve the minutes as amended, seconded by Tony Smothers. Motion carried.

III. Financial Update – President Allen

President Allen addressed the council concerning recent budget cuts. For FY09, UNI has been asked to revert \$2.5 million to the state through two separate budget reductions. The first reversion of \$1.02 million was taken from funds that would have supported information technology systems and security, library materials and building maintenance. \$730,000 will be cut from UNI's five divisions. These cuts will be distributed proportionate to each division's respective share of the general fund budget. Campus security and student financial aid support will not be affected and academic program cuts or layoffs are not expected.

The budget picture for FY10 is more of a concern as enrollment numbers are currently not as high. For FY10, there will need to be a sustainable solution to backfill the additional \$730,000 in one-time funds that was taken from an insurance account that had a surplus due to claims that were less than expected.

President Allen stated that recent cuts are similar to FY02 budget cuts except that the recent reversions are more serious because of the current state of the economy. More information will be forthcoming after the upcoming Revenue Estimating Conference.

IV. Cabinet Report/Budget Update – Bill Calhoun

The Cabinet has been meeting frequently regarding both the '09 and '10 budgets. The Governor has called for a 2.5% reversion for the current '09 budget and the Cabinet has addressed how this will be handled. Information on this has been shared on UNI Online and can be found on President Allen's website. The Cabinet is now preparing for the budget for FY '10. The Governor's budget for '10 will be out soon which should provide additional details about funding for the Board of Regents.

Provost and Executive Vice President for Academic Affairs Gloria Gibson will begin her duties at UNI on July 1, 2009.

There will be a university wide town hall meeting on Jan 22, at 8:30 AM to discuss diversity. The entire campus is welcome to attend.

V. Committee Reports

A. WWW Committee – Seth Bokelman

Seth reported that a photo of this year's Regents Staff Excellence Award recipients will be posted.

B. Employee Issues Committee – no report

C. Policies and Procedures Committee

Jason reported that Carol emailed the revised P&S Policies and Procedures to all council members to review and bring feedback to the February 12th meeting.

D. Employee Relations Committee – no report

E. Salary and Fringe Benefits Committee – no report

VI. New Business – none

VII. Old Business - none

IX. Adjournment

Seth Bokelman moved to adjourn the meeting, seconded by Pat Whitt. The meeting was adjourned at 2:01 p.m.

Respectfully Submitted,
Sandy Law
Human Resources