

Professional and Scientific Staff Council

DIVISIONS

AF – Administration & Finance
AT – At Large
ESS – Educational & Student Services
UA – University Advancement
I – Instructional

Meeting No. 378
Date of Meeting: December 11, 2008
Place of Meeting: SIAC – Maucker Union
Meeting Convened: 1:30 p.m.
Meeting Adjourned: 1:50 p.m.

Members of the Council in Attendance:

Melanie Abbas, ITS – 36452 AT
 Seth Bokelman, ITS – 37423 I
 Chris Conklin, ITS – 37839 I
 Matt Copp, RDC – 36111 ESS
 Sarah Eberle, RDC – 32201 ESS
 Carol Fletcher, RDC – 32333 AT
 Jacqueline Halbloom, CAC – 36485 I
 Paul Huber, CHFA – 37349 I

Nate Klostermann, CET – 32018 AF
 Steven Pavelec, Fac Planning – 36165 AF
 Anthony Smothers, Academic Advising - 36859 ESS
 Jason Vetter, ITS – 36730 I
 Cindy Webb, HRS – 32521 AT
 Pat Whitt, AF Technology Services – 36881 AF
 Joey Zimmerli, Advancement – 36503 UA-OTP

Ex-Officio Member

Bill Calhoun

Others

Nick Bambach

Proxy

Viviana Dragu

I. Welcome

President Carol Fletcher called the meeting to order at 1:30 p.m. She introduced Pat Whitt who has replaced former council member Brent Maitland for the remainder of his term. Everyone present introduced themselves.

II. Approval of Minutes #377

Jason Vetter moved to approve the minutes, seconded by Joey Zimmerli. Motion carried.

III. Cabinet Report – Bill Calhoun

The Board of Regents met at UNI on December 11th and a request for a 4.2% increase in in-state tuition was debated. The increase was ultimately approved. The percentage of increase for out of state tuition was lower than the in-state rate.

Of the \$7 million total reversion for state universities, UNI's share will be \$1,000,020.00.

Based on the upcoming revenue estimating conference, the Cabinet will continue to discuss its impact on legislative funding and the university's budget.

IV. HR Report – Cindy Webb

Cindy announced that Therese Callaghan began her position as Employee Disability and Leave Coordinator in November. A few of her job responsibilities will be administering worker's compensation, FMLA, and catastrophic leave. She will also be working with ADA accommodations.

Human Resources staff will be involved in AFSCME negotiations beginning in January 2009. Nick Bambach is presently involved in Faculty negotiations.

V. Committee Reports

A. WWW Committee

Paul has updated the P&S Council website and the broken links have been fixed. He will soon add a picture of the 2008 Regents Staff Excellence Award recipients.

B. Employee Issues Committee – no report

C. Policies and Procedures Committee – no report

D. Employee Relations Committee – no report

E. Salary and Fringe Benefits Committee – no report

VI. New Business – Carol Fletcher

Carol read an email regarding the student athlete code of conduct that has been developed by the Athletics department. It has been presented to President Allen, Tim McKenna, Student Affairs, the Student Athletic Advisory Committee and the University Cabinet for approval. They anticipate rules of behavior and sanctions based on not following these rules. Currently there is nothing consistent in place. The IAAC did approve this policy with the provision of making sure there is continued refinement of the appeal process and that this policy is looked at to see where it fits into the university's overall institutional policy.

VII. Old Business - none

VIII. Adjournment

Chris Conklin moved to adjourn the meeting, seconded by Matt Copp. The meeting was adjourned at 1:50 p.m.

Respectfully Submitted,
Sandy Law
Human Resources