

## Professional and Scientific Staff Council

### DIVISIONS

AF – Administration & Finance  
AT – At Large  
ESS – Educational & Student Services  
UA – University Advancement  
I – Instructional

Meeting No. 377  
Date of Meeting: November 13, 2008  
Place of Meeting: Presidential Room, Maucker Union  
Meeting Convened: 1:32 p.m.  
Meeting Adjourned: 1:53 p.m.

### Members of the Council in Attendance:

Melanie Abbas, ITS – 36452 AT  
 Seth Bokelman, ITS – 37423 I  
 Chris Conklin, ITS – 37839 I  
 Matt Copp, RDC – 36111 ESS  
 Sarah Eberle, RDC – 32201 ESS  
 Carol Fletcher, RDC – 32333 AT  
 Jacqueline Halbloom, CAC – 36485 I  
 Paul Huber, CHFA – 37349 I

Nate Klostermann, CET – 32018 AF  
 Brent Maitland – Power Plant – 36393 AF  
 Steven Pavelec, Fac Planning – 36165 AF  
 Anthony Smothers, Academic Advising - 36859 ESS  
 Jason Vetter, ITS – 36730 I  
 Cindy Webb, HRS – 32521 AT  
 Joey Zimmerli, Advancement – 36503 UA-OTP

### Ex-Officio Member

Bill Calhoun

### Others

Justin Ruegg

### Proxy

Janelle Darst  
Viviana Dragu

- I. Welcome  
President Carol Fletcher called the meeting to order at 1:32 p.m.
- II. Approval of Minutes #376  
Tony Smothers moved to approve the minutes, seconded by Chris Conklin. Motion carried.
- III. Cabinet Report/Budget Update – Bill Calhoun  
Bill reported that tuition fees for FY 2009-2010 will be finalized at the next Board of Regents meeting.

Four candidates for the Executive Vice President and Provost position have had on-campus interviews.

Two new councils have recently begun meeting. The Sustainability Council is chaired by Tom Schellhardt and the Diversity Council is chaired by Terry Hogan.

Imagine the Impact campaign has been rolled out on campus. To date, \$5.8 million has been donated by Emeritus faculty and staff.

IV. HR Report

Nick met with the P&S Council Salary and Fringe Benefit committee this week. More information will be forthcoming.

V. Committee Report

A. WWW Committee – no report

B. Employee Issues Committee no report

C. P&S Policies Committee – no report

D. Employee Relations Committee – Tony Smothers

Tony thanked the Regents Staff Excellence committee for their success in planning and hosting the “Meet the Pres” event held on October 14<sup>th</sup>. He announced that everyone currently serving on the committee is interested in serving in the same capacity next year. Presented by President Allen, Regents Staff Excellence awards were given to Joan Thompson, Dave Kohrs and Juanita Wright.

E. Salary and Fringe Benefits Committee – Melanie Abbas

The committee met with Human Resources staff to discuss salary equity issues. Among the topics discussed was information regarding the number of employees hired above the first quartile last year.

VI. New Business

Representing P&S employees, Paul Huber will serve on the University Health and Safety Committee this year.

It was mentioned that currently there is no P&S Council link on P&S employees’ portals. It was also requested that this year’s Regents Staff Excellence award winners’ names be posted to the P&S Council website.

VII. Old Business - none

Chris Conklin moved to adjourn the meeting, seconded by Steve Pavelec. The meeting was adjourned at 1:53 p.m.

Respectfully Submitted,  
Sandy Law  
Human Resources