

Professional and Scientific Staff Council

DIVISIONS

AF – Administration & Finance
AT – At Large
ESS – Educational & Student Services
UA – University Advancement
I – Instructional

Meeting No. 372
Date of Meeting: June 12, 2008
Place of Meeting: College Eye Room, Maucker Union
Meeting Convened: 1:30 p.m.
Meeting Adjourned: 1:55 p.m.

Members of the Council in Attendance:

P Melanie Abbas, ITS – 36452 AT
X Seth Bokelman, ITS – 37423 I
X Chris Conklin, ITS – 37839 I
A Matt Copp, RDC – 36111 ESS
X Carol Fletcher, RDC – 32333 AT
A Jacqueline Halbloom, CAC – 36485 I
X Nate Klostermann, CET – 32018 AF

X Lisa Kremer, Maucker Union – 37862 ESS
X Brent Maitland – Power Plant – 36393 AF
A Steven Pavelec, Fac Planning – 36165 AF
X Susan Reinart, Advancement – 36078 UA
A Gale Secor, RDC – 36036 ESS
X Rick Seeley, ITS – 37218 I
A Anthony Smothers, AA&CS – 36857 ESS
X Jason Vetter, ITS – 36730 I

Ex-Officio Member

Bill Calhoun

Others

Nick Bambach
Traci Brown
Pat Hart
Cindy Webb
Joey Zimmerli

Proxy

Nate Petersen

- I. Welcome
President Carol Fletcher called the meeting to order at 1:30 p.m.
- II. Approval of Minutes #371
Rick Seeley made a motion to approve the minutes, seconded by Susan Reinart. Motion carried.
- III. Cabinet Report/Budget Update – Bill Calhoun
On behalf of the Cabinet, Bill extended his thanks to everyone who provided support during the recent flood in the Cedar Falls/Waterloo area.

The next Board of Regents meeting will be at Iowa State University. Bonding for Sabin Hall at UNI is an agenda item.

Budget planning will be discussed at the upcoming Cabinet retreat.

The state's new smoking policy will take effect on July 1, 2008. The Smoking Policy Committee, chaired by Jim O'Connor, will interpret the policy and its effect on the UNI campus. Kathy Green is heading up the campus' smoking cessation efforts.

IV. HR Report – Nick Bambach

Nick addressed the timekeeping process due to the cancellation UNI normal work activities on June 10th and 11th. For Merit staff, if an employee is absent from work due to a weather related emergency or if normal work activities on the campus have been canceled, they may use vacation, earned compensatory time or leave without pay to cover the absence. Employees have the option to request that time missed be made up in the same work week. P&S staff would typically treat an absence due to a weather related emergency or cancellation of campus work activity as vacation unless other arrangements have been made with their supervisor. Specific questions related to the recording of absence time may be directed to Payroll. General questions related to the University Policy or the AFSCME Collective Bargaining Agreement may be directed to Human Resources.

V. Committee Reports

- A. WWW Committee – no report
- B. Employee Issues Committee – no report
- C. Employee Relations Committee – no report
- D. Salary and Fringe Benefits Committee – no report
- E. Policies and Procedures Committee – Carol Fletcher

This committee, along with the chairmen of all P&S Council committees, is discussing the proposed changes to the P&S Policies and Procedures. An open review will be held at 2:00 on Monday, June 30th.

VI. New Business - none

Seth Bokelman thanked outgoing P&S Council members Carol Fletcher, Lisa Kremer, Susan Reinart, Gale Secor and Rick Seeley for their service.

VII. Old Business - none

VIII. Adjournment

Rick Seeley moved to adjourn the meeting, seconded by Chris Conklin. The meeting was adjourned at 1:55 p.m.

Respectfully Submitted,
Sandy Law
Human Resources