

Professional and Scientific Staff Council

DIVISIONS

AF – Administration & Finance
AT – At Large
ESS – Educational & Student Services
UA – University Advancement
I – Instructional

Meeting No. 365
Date of Meeting: November 8, 2007
Place of Meeting: Maucker Union Presidential Room
Meeting Convened: 1:30 p.m.
Meeting Adjourned: 1:55 p.m.

Members of the Council in Attendance:

Melanie Abbas, ITS – 36452 AT
 Seth Bokelman, ITS – 37423 I
 Chris Conklin, ITS – 37839 I
 Matt Copp, RDC – 36111 ESS
 Carol Fletcher, RDC – 32333 AT
 Jacqueline Halbloom, CAC – 36485 I
 Nate Klostermann, CET – 32018 AF

Lisa Kremer, Maucker Union – 37862 ESS
 Brent Maitland – Power Plant – 36393 AF
 Steven Pavelec, Fac Planning – 36165 AF
 Susan Reinart, Advancement – 36078 UA
 Gale Secor, RDC – 36036 ESS
 Rick Seeley, ITS – 37218 I
 Anthony Smothers, AA&CS – 36857 ESS
 Jason Vetter, ITS – 36730 I

Ex-Officio Member

Bill Calhoun

Others

Nick Bambach
Lori Hoffmann

Proxy

Stuart Mackey
Aaron Howard

- I. Welcome
Vice President Rick Seeley called the meeting to order at 1:30 p.m. Everyone present introduced themselves.
- II. Approval of Minutes #364
Steve Pavelec moved to approve the minutes, seconded by Gale Secor. Motion carried.
- III. Cabinet Report/Budget Update – Bill Calhoun
The proposal to arm Regents' Public Safety officers was approved by the Board of Regents at the October Board of Regents, State of Iowa meeting. In addition the Board discussed possible tuition and fee increases for next year. UNI proposed an increase of 3.2% tuition and a student fee increase of 1.7%. This will be discussed again and approved at the December meeting of the Board.

The Cabinet is meeting about the allocation of the FY 08 budget with decisions expected soon. The state's revenue projections for '09 are uncertain at this time, making it difficult to anticipate appropriations for the Regents universities. Because of this we hope to continue to grow our enrollment, as we did this year.

The Provost search is underway and plans are for the position to be filled by July 1st .

IV. HR Report – Nick Bambach

The University is in the process of selecting a consultant to review the current University health plan and the Blue Advantage HMO.

A staff reduction plan for six UNI Merit AFSCME positions is waiting signature by Governor Culver. In the meantime, Human Resources will be working to place all affected employees as part of the staff reduction administrative process.

V. Committee Reports

A. WWW Committee – no report

B. Employee Issues Committee – no report

C. Policies and Procedures Committee – Steve Pavelec

The Policies and Procedures handbook continues to be reviewed. It was noted that the Cabinet will have final approval of the handbook.

The committee has already begun the process of reviewing the P&S Constitution.

D. Employee Relations Committee – Lisa Kremer

The Meet the Pres event was a success with 120 in attendance. Staff honored with Regents Staff Excellence awards were Carol Fletcher, Jean Carlisle and Irene Elbert.

There was discussion regarding plans for a reception for newly hired P&S employees. It was suggested that this reception include meeting with President Allen. The committee will look into this possibility.

E. Salary and Fringe Benefits Committee – Jason Vetter

The committee will meet with President Allen the week of November 12th to discuss salary distribution.

VI. New Business

Rick Seeley asked if there are any changes to committee chairs and/or members. If there are changes, contact either Carol Fletcher or Rick.

VII. Old Business

Susan Reinart reported that the Smoking Policy Committee is currently planning on-campus forums. The University of Iowa will be smoke free beginning January 1, 2008. The committee plans to study hot topics with this issue.

VIII. Adjournment

Steve Pavelec moved to adjourn the meeting, seconded by Matt Copp. The meeting was adjourned at 1:55 p.m.

Respectfully Submitted,
Sandy Law
Human Resources

