

Professional and Scientific Staff Council

DIVISIONS

AF – Administration & Finance
AT – At Large
ESS – Educational & Student Services
UA – University Advancement
I – Instructional

Meeting No. 359
Date of Meeting: May 10, 2007
Place of Meeting: Maucker Union Presidential Room
Meeting Convened: 1:35 p.m.
Meeting Adjourned: 2:10 p.m.

Members of the Council in Attendance:

Melanie Abbas, ITS – 36452 AT
 Seth Bokelman, ITS – 37423 I
 Doug Case, PLS – 37145 I
 Carol Fletcher, RDC – 32333 AT
 Robin Gurien, HRS – 33536 AF
 Jacqueline Halblom, CAC – 36485 I
 Lisa Kremer, Maucker Union – 37862 ESS

Steven Pavelec, Fac Planning – 36165 AF
 Shelley Pruess, Maucker Union – 33743 ESS
 Susan Reinart, Advancement – 36078 UA
 Gale Secor, RDC – 36036 ESS
 Rick Seeley, ITS – 37218 I
 Jason Vetter, ITS – 36730 I
 Don Williams, Student Health – 32134 ESS
 Steven Young, Mail Center – 33231 AF

Ex-Officio Member

Bill Calhoun

Others

Michelle Byers
Lisa Frush

Proxy

Chris Conklin

I. Welcome

President Carol Fletcher called the meeting to order at 1:35 p.m.

II. Approval of Minutes #358

Doug Case moved to approve minutes as amended, seconded by Don Williams. Motion carried.

III. Cabinet Report/Budget Update – Bill Calhoun

Bill indicated that the Cabinet was pleased that the P&S Council revised their recommendation for the distribution of the salary increase for '08 to 1/3 across the board and 2/3 available for merit.

The Cabinet discussed the salary recommendation and there was a counter proposal. The Cabinet approved 1% across the board and 2% for merit.

Concerning the state budget, this is the first time in six years that there is encouraging news and Regents institutions appear to be in a better situation. The salary request was in a separate bill and additional funds were appropriated to replace the tuition surcharge. Also approved was a bonding package which will enable UNI to complete the electrical distribution loop and to renovate Sabin Hall. In addition, additional funds were approved to assist with deferred maintenance.

The search for the Dean of the College of Education has been closed. A two year interim dean will soon be appointed.

IV. Committee Reports

A. WWW Committee – no report

B. Employee Issues Committee – no report

C. Policies and Procedures Committee – no report

D. Employee Relations Committee – Susan Reinart
The Regents Staff Excellence Award selection will be held this fall.

E. Salary and Fringe Benefits Committee – Don Williams and Carol Fletcher
In collaboration with the Cabinet, a salary increase proposal has been agreed upon. Of the money used for salary increases (allocated by the state of Iowa), 33% will be for satisfactory performance and 66% for meritorious service.

V. New Business

Carol announced the P&S Council election results. The following will begin their terms next month:

Anthony Smothers (Educational & Student Services)
Jacqueline Halbloom (second term) and Chris Conklin (Instructional)
Nate Klostermann (Administration and Finance)

The survey results were distributed and read. It was decided that more time was needed to process the information to ensure more feedback. The top three issues will be identified for the council to focus on.

It was proposed that the monthly agenda be posted to the P&S Council website along with minutes of the previous meeting. Notices of these postings (including a hot link) will be announced monthly on UNI OnLine. Doug Case moved to approve the proposal, seconded by Rick Seeley. Motion carried.

Susan Reinart announced that the Smoking Policy Committee will gather information and complete research this summer and plan to have the policy ready for implementation in the Fall.

VI. Adjournment

Doug Case moved to adjourn the meeting, seconded by Shelley Pruess. The meeting was adjourned at 2:10 p.m.

Respectfully Submitted,
Sandy Law
Human Resources

