

## **Mission**

The Department of Residence contributes to the success of students and the university by providing exceptional hospitality and creating dynamic communities.

## **Values**

The following values are the foundations for Department of Residence (DOR) staff in their daily work with students, faculty, staff and guests of UNI:

- Academic and personal growth of students, characterized by efforts to support their academic success, interpersonal growth, and leadership opportunities.
- Individual and organizational integrity, characterized by accountability, responsibility and high ethical standards.
- Personal and professional growth of staff, characterized by learning and leadership opportunities within and beyond the university.
- Safe environments for students and staff, characterized by training and educational programs, technology, and partnerships with University Police.
- Collaboration within and beyond the department, characterized by partnerships with other departments, divisions and the community.
- Diligent stewardship of resources, characterized by close attention to sustainability, scrutiny of revenues and expenses, and utilizing human resources.
- Responsiveness to stakeholders, as characterized by open communication, feedback and personalized service.