

# **University of Northern Iowa**

## **Department of Residence**

### **Mission**

The Department of Residence contributes to the success of students and the university by providing exceptional hospitality and creating dynamic communities.

### **Values**

The following values are the foundations for Department of Residence (DOR) staff in their daily work with students, faculty, staff and guests of UNI:

Academic and personal growth of students, characterized by efforts to support their academic success, interpersonal growth, and leadership opportunities.

Individual and organizational integrity, characterized by accountability, responsibility and high ethical standards.

Personal and professional growth of staff, characterized by learning and leadership opportunities within and beyond the university.

Safe environments for students and staff, characterized by training and educational programs, technology, and partnerships with University Police.

Collaboration within and beyond the department, characterized by partnerships with other departments, divisions and the community.

Diligent stewardship of resources, characterized by close attention to sustainability, scrutiny of revenues and expenses, and utilizing human resources.

Responsiveness to stakeholders, as characterized by open communication, feedback and personalized service.