

Iowa Journal of Communication

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**Agency for Whom? Looking at International
Women's Day 2004 A Time for Consternation
Amidst Celebration**

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Ruth Janet Beerman

The second Iraq war has been justified by the Bush administration in many ways; then Secretary of State Colin Powell's 2004 International Women's Day speech is one example. This essay does not argue the war's legitimacy; rather, it evaluates Powell's arguments in terms of Iraqi agency. Although Powell argues the war is just for the Iraqi people, the ultimate ways he constituted the people—through a limited notion of human rights, linking Iraq to the war on terror to call for U.S. action, and a falsely universal "we"—ultimately denied them the agency Powell promised.

**The Continuing War on Academic
Freedom and Tenure: Will They Survive?**

185

Keith T. Hardeman

Since knowledge is not a product that can be shaped and manufactured to meet the spiritual or political needs of various customers, academic freedom must exist to protect faculty in the ultimate search for and dissemination of truth. Just as freedom of speech is safeguarded by the Constitution, academic freedom must be defended by tenure. This article explains the need for tenure by addressing its more popular fallacies and some of the current attempts to erode its strength.

Mediators' Face Dimensions: A Factor Analysis

205

Sook-Young Lee

The purpose of this study is to explore dimensions of face-concerns of an informal mediator in the intercultural setting. Ting-Toomey and her colleagues' definition and dimensions of face-concerns are used as a framework to create a scale for face-concerns of a mediator who is to handle an intercultural conflict episode. Data were collected from 207 participants from the U.S., China, Taiwan, and South Korea.

**“Why do you always look angry?”: Incongruent
Facial Affect Displays in Survivors of Traumatic Brain
Injury** **229**

Kay Brown

This study investigates how traumatic brain injury (TBI) affects the normal congruence between subjective emotion and affective displays, and explores how disruption in the normal coherence between these two phenomena can adversely affect social relationships. By incorporating personal experience with perspectives of five other TBI survivors and their families, the study renders an insightful comparison of expressive and relational behavior before and after the injuries occurred.

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