

## Non-Profit/Government Employer PAYMENT OPTIONS

	<b>#1</b>	<b>#2</b>	<b>#3</b>
	<b>WAGE</b>	<b>COMMUNITY SERVICE WORK STUDY</b>	<b>STIPEND</b>
<i>Employer's Share:</i>	<b>Employer pays 100% of wage</b>	<b>UNI pays 100% of wage; employer is billed for 25% of gross amount</b>	<b>Employer pays student tuition reimbursement of \$500</b>
<i>Cost to Employer:</i>	<b>Depends on total number of hours</b>	<b>Student earns \$2000 maximum for fall through spring semesters (employer would be billed \$500) [For students who qualify for UNI Financial Aid work study... Fall/Spring semesters only]</b>	<b>\$500 + \$76.50 (FICA)= \$538.25 (employer cost);</b> (Student earnings \$461.75 after FICA W/H) <i>Note:</i> FICA W/H is 15.3% of wages shared equally between employer and student
<i>Hours/Week:</i>	<b>10/20 hrs/wk</b> [usually 10-15]; <b>full time in summer</b>	<b>9 hrs/wk if student works 15 weeks per semester</b>	<b>10 hrs/wk*</b>
<i>Hourly Rate:</i>	<b>Employer determines wage</b>	<b>Information in this column based on \$7.25/hr</b> (minimum wage)	<b>(Not based on hourly rate)</b>
<i>Hours Worked per Semester:</i>	<b>Usually 150 hours or more during the semester</b>	<b>Total of 138 hrs each semester @ \$7.25/hr</b>	<b>150 - 160 hrs each semester</b>

**Contact: UNI Co-op/Internship Program, Career Services,**  
**If you have questions call (319) 273-6041      Comm Serv explan 9-09**